

H. THASHWIN

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Sustainability Executive

PROFESSIONAL SUMMARY

H.Thashwin is a sustainability and climate policy professional with a background in Geography from the National University of Singapore. His expertise lies at the intersection of environmental policy and corporate decarbonisation, with a strong focus on translating climate ambition into actionable strategies.

At WWF-Singapore, he has led the development of multi-stakeholder content for WWF's flagship Earth Hour Summit, shaping high-level discussions on nature-based solutions, climate finance, and corporate sustainability ambition. His contributions include advancing a no-deforestation supply chain commitment across seven high-risk commodities and driving thought leadership in carbon markets and green finance.

Beyond policy, he has implemented energy efficiency initiatives for commercial buildings and spearheaded waste reduction campaigns that engaged over 700 staff members. With proven strengths in stakeholder engagement, policy development, and end-to-end project execution, he thrives in dynamic, cross-sectoral environments.

He is deeply committed to helping companies accelerate their decarbonisation journeys by translating sustainability ambition into actionable strategies that chart the path to Net Zero.

PROFESSIONAL SKILLSETS AND COMPETENCIES

- **Sustainability Strategy & Implementation:** Experience in implementing circular economy and clean energy initiatives aligned with corporate ESG goals.
- **Stakeholder Engagement & Multi-Sector Collaboration:** Proven ability to engage and collaborate with government, corporate, and NGO partners across sustainability projects.
- **ESG & Thought Leadership:** Skilled in content creation on carbon markets, climate finance, nature-based solutions and responsible sourcing; working knowledge of GRI, TCFD, and emerging carbon standards.
- **Project Management & Strategic Planning:** End-to-end experience managing cross-sector sustainability programmes with strong organisational and planning skills.
- **Data, Research & Analysis:** Competent in sustainability research and stakeholder mapping.
- **Soft Skills:** Collaboration & Teamwork, Organisational Skills, Results Oriented, Communication & Presentation, Analytical & Critical Thinking Skills, Adaptability & Resilience, Initiative & Problem-Solving, Interpersonal Skills

PROFESSIONAL EXPERIENCE

Earth Initiatives and Market Transformation Executive

World Wide Fund for Nature (WWF) Singapore | Dec 2022 – Oct 2025

Earth Initiatives Executive

- Developed and curated content for WWF's flagship Earth Hour Summit (2024 and 2025 editions), shaping high-level discussions on key sustainability topics:
 - Led the development of multi-stakeholder panel sessions and keynote agendas on nature-based solutions, corporate ambition for sustainability, and climate financing.
 - Crafted thought leadership materials and speaker briefs to drive conversations on climate financing and net-zero pathways.
 - Collaborated with cross-functional teams to align messaging and ensure content relevance for government, corporate, and NGO stakeholders.
- Spearheaded logistical coordination and stakeholder engagement with event management and venue partners, contributing to the successful delivery of WWF's Earth Summit for over 700 attendees.
- Designed and led a community engagement booth on recycling at WWF's 2024 Flagship Earth Hour Festival, engaging over 1,000 attendees.
- Drove thought leadership efforts focused on blue carbon and responsible sourcing.

Market Transformation Executive

- Enhanced circular economy initiatives for a leading financial institution in Singapore by optimising their waste management portfolio and rolled out educational campaigns for over 700 staff.
- Facilitated the adoption of clean cooling solutions for Singapore's commercial buildings by collaborating with Schneider Electric, EMA, and CapitalLand to reduce their energy footprint by 15%.
- Spearheaded engagement efforts with 7 property owners in Singapore to participate in a district-level reusables initiative within the Central Business District.

Business Development Intern

Young Sustainable Impact (YSI) Southeast Asia | Jul 2021 - Sep 2021

- Established a corporate venture builder database and successfully onboarded 55 NUS professors teaching sustainability modules, resulting in a 120% increase in sustainability resources posted on the platform.
- Drove a 130% increase in traffic by accurately identifying gaps through a competitor analysis framework and proposing recommendations adopted by the product management team.

Digital Marketing Intern

Socials.SG | May 2020 - Jul 2020

- Effectively organised 120 strategic calls to propose digital marketing blueprints catered to clients' sustainability plans which brought about a 130% increase in clients.
- Supported clients in achieving 80% of their sustainability KPIs through targeted campaigns and customised digital strategies.

Local Corporate Actions Bank Executive

DBS | Apr 2018 - Jun 2018

- Effectively managed 150 submissions during the proxy season, reducing supplementary workload and enabling the department to focus on core responsibilities.
- Executed daily data entry tasks to maintain a database of fax and mail logs with 99% accuracy, improving client follow-up processes and records management.

TECHNICAL SKILLSETS

- **Office Productivity:** Microsoft Office Word, PowerPoint, Excel (Pivot Table), Canva
- **Programming:** Enterprise Systems, R Studio, ArcGIS Pro
- **Languages (Spoken and Written):** English and Tamil

EDUCATION

Bachelor of Social Sciences (Honours) in Geography

National University of Singapore (NUS) | Aug 2018 – Jul 2022

- Relevant Sustainability Modules: Global Environmental Issues, The Biophysical Environment of Singapore, Renewable Energies
- Thesis: "Why is it hard for hawkers to recycle in Singapore?"